

March 9, 2026

Dear Hasbro Recruiting Team:

Sydney Ohlemann's character, integrity, intelligence, creativity with clear purpose, and collaboration skills are beyond obvious after three months as her Strategic Business Communication professor. However, less than two weeks is all it took to be indelibly impressed by how efficient and perpetually curious she is... about everything!

You could look for many months and not find an intern candidate more qualified than Sydney. Her diligent, detail-oriented approach to every assignment betrays curiosity with impact seldom seen at the undergraduate level. Believe me when I say Sydney's desire to intern with Hasbro is more about helping your team accomplish goals than making her dreams come true.

Sydney's eagerness to learn means she will immediately put documented, researched ideas into action. Her laser focus on every facet of a task commands the respect of her peers. Sydney also is uncommonly comfortable providing feedback with insightful critiques of classmates' projects - feedback which invariably encourages rather than discourages those around her.

Sydney's respect for people in authority is the same as the dignity she shows to all – regardless of culture, race, socioeconomic background, or gender identity. As an on-time-every-time person to class, office hours, and team presentation meetings, Sydney comes with my strongest, most genuine recommendation. She leaves a positive first impression on everybody she meets.

Sydney is the top-ranked student in my challenging course committed to “real world” projects. Besides her remarkable work ethic, upbeat personality, and constant willingness to help anyone who asks, Sydney never complains, holds herself accountable, and accepts difficult tasks with excitement and ease.

When I consider leadership by example, Sydney immediately comes to mind. She does not compromise her beliefs or values, always staying true to herself to make any organization shine.

Most importantly, Sydney brings optimism and a can-do spirit I've seldom seen even in seasoned professionals. She is a first-class person with contagious enthusiasm – a literal can't-miss candidate who reminds me of why I write so few of these recommendation letters.

Sincerely,

A handwritten signature in blue ink that reads "Thor A. Tolo". The signature is fluid and cursive, with the first name "Thor" and last name "Tolo" being more prominent than the middle initial "A.".

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